



**Date: July 21, 2010**

**City Council  
Committee Report**

**To: Mayor & Council**

**Fr: Sharen McDowall, Human Resources Manager**

**Re: IBEW Negotiations – Water Plant**

**Recommendation:**

**That** Council of the City of Kenora give three readings to a by-law, authorizing an agreement between the Corporation of the City of Kenora and IBEW Local 559 – Water Plant Unit for the term January 1, 2010 to December 31, 2012.

**Background:**

Attached are five copies of the Collective Agreement between The Corporation of the City of Kenora and the International Brotherhood of Electrical Workers, Local 559 – Water Plant Unit, term of agreement January 1, 2010 to December 31, 2012. The Memorandum of Agreement was approved by Council on June 14, 2010.

**Communication Plan/Notice By-law Requirements:**

Copies of the Memorandum of Agreement will be provided to Payroll, IBEW and Supervisory Staff of the Water Plant.